



ENVIRONMENTAL, SOCIAL AND GOVERNANCE ("ESG") POLICY  
HEXTAR TECHNOLOGIES SOLUTIONS BERHAD – 200501034100 (716241-X)



HEXTAR TECHNOLOGIES SOLUTIONS BERHAD  
and all its subsidiaries

**ENVIRONMENTAL, SOCIAL AND GOVERNANCE POLICY**

25 FEBRUARY 2025



## **Environmental, Social and Governance Policy (“ESG Policy”)**

Hextar Technologies Solutions Berhad and all its subsidiaries (“HexTech”) took into consideration the recommendations of the Malaysian Code on Corporate Governance 2021 for the company to address sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

HexTech believes that introducing ESG considerations in its business decisions is essential to achieve long-term business success, besides creating value for all its stakeholders, acting as a strategic approach to support and empower communities, encouraging social inclusivity and improving the environment. The balancing of ESG with the interests of stakeholders is essential in improving investor perception and public trust that works towards value enhancement for stakeholders in the long run. HexTech also believes that as a responsible corporate citizen, one would have an obligation to make the earth a better place to live in through responsible investing, besides weighing on an appropriate risk-return profile for its investments. Accordingly, HexTech incorporated its principles of sustainability in its ESG Policy.

HexTech’s commitment towards ESG issues is strong and hands-on and is also an important step towards a more sustainable society in the long run.

HexTech’s Environmental and Social Policy takes serious account of the impact of its operations on the local community and seeks to ensure that potentially harmful occupational health and safety, environmental and social effects are properly assessed, addressed and monitored.

HexTech’s Corporate Governance Policy focuses on compliance, the standing and integrity of HexTech’s investee companies, their shareholders, board of directors and their employees.

In this dynamic business world, the ESG Policy and practices will be reviewed from time to time to ensure their relevance. HexTech’s objective is to ensure all business activities adhere to ESG that serve as an ethical foundation to achieve long-term business success for HexTech.